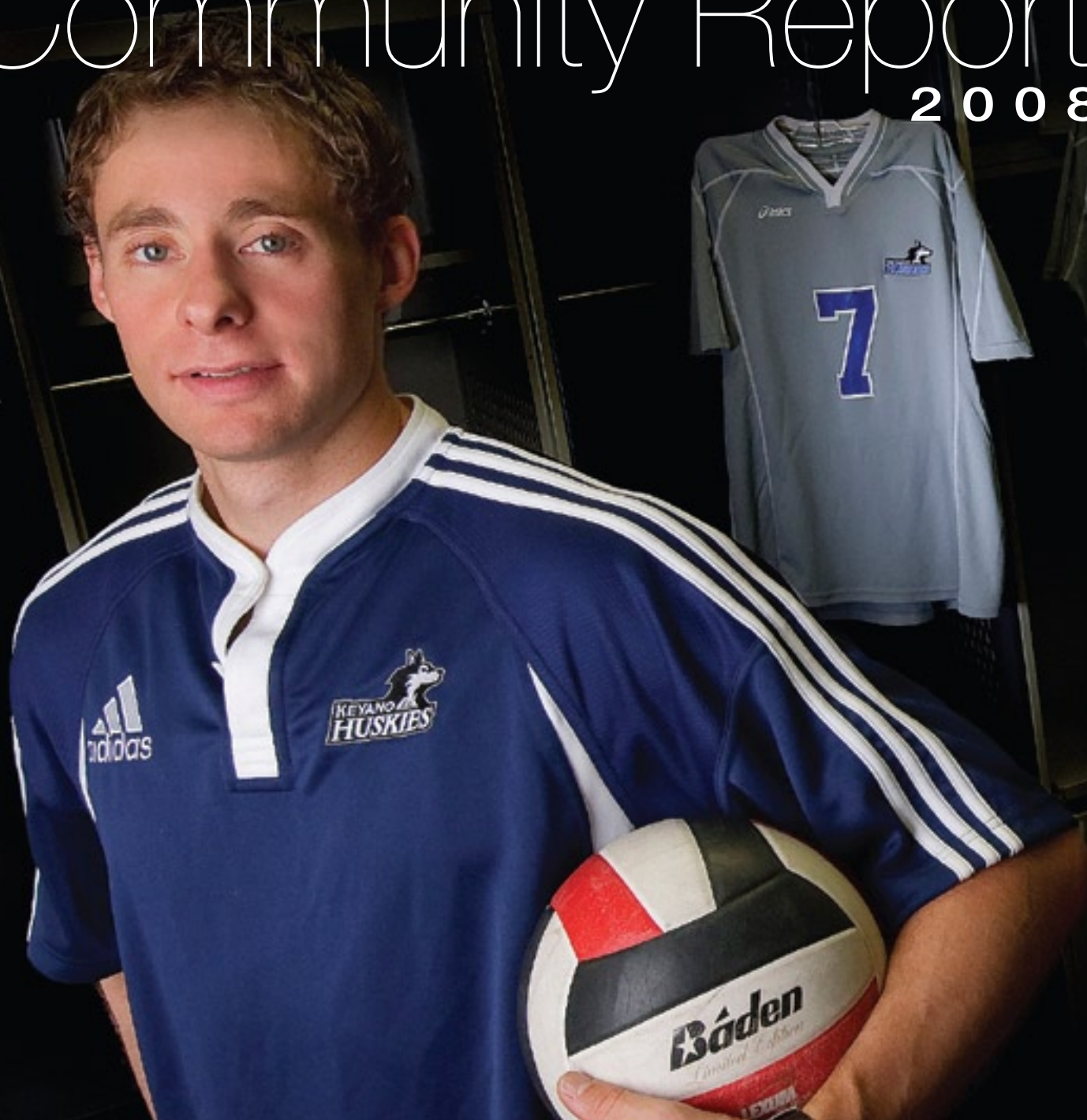


KEYANO COLLEGE

# Community Report

2008



TRENT MASON

Volleyball coach leads  
the Huskies to national  
tournament



# President's Message

**2008** It was a monumental year for Keyano College. We approved a \$69.5 million balanced operating budget and a \$2.1 million capital budget to sustain current growth in College activity and prepare for future growth; we formed valuable partnerships to deliver in-demand programming; and our students, programs, employees, alumni and facilities received much warranted accolades. But, it was the extent of our plan to support future growth of the College and the community that, perhaps, marked the largest milestone of 2008.

In November, we embarked on our most ambitious capital campaign to date. The Expanding Opportunities campaign will raise \$25 million to grow existing trades and technology programs, develop new ones and build facilities to make it happen. The oil sands industry desperately needs skilled workers and currently, Keyano is only able to meet a small percentage of this need. In order to better meet these needs, \$20 million from this campaign is earmarked for the construction of The Oil Sands Trades & Technology Centre. The remaining \$5 million will be used to ensure students receive superior instruction, and can access state-of-the-art technology, support services and equipment. Learn more about the campaign and its goals on page 6.

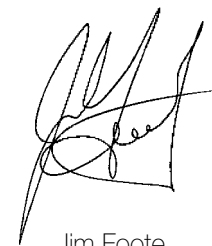
However, we can't wait for the end of the Expanding Opportunities campaign or the construction of The Oil Sands Trades & Technology Centre to respond to the needs of the community and industry. We have to find innovative and creative ways of meeting some of those needs right now. Just this past year, Keyano teamed up with Northern Lakes College to offer our seventh apprenticeship program – Mobile Crane & Hoist (page 4); we partnered with Syncrude Canada Limited to offer the Syncrude Aboriginal Trades Preparation Program (page 4); and our Workforce Development team launched the Construction Craft Labourer Employability Program (page 3).

Of course none of this is possible without the incredibly talented and hard-working staff at Keyano College. Two of these employees took on new roles to create ways of expanding opportunities and to lead the College into the future.

In an effort to bring more synergy between the Wood Buffalo region, government and industry, we created a new executive position - Vice President of External Relations. Cindy Amerongen, Keyano Foundation's former Director of Development, moved into this role after an impressive 17 years at the College. She brings a deep understanding of Keyano's history and a vision of our future to the position. As Director of Development, she built strong relationships with a wide range of industry and government leaders - relationships that will be invaluable as the College embarks on an exciting growth plan. Cindy is a valuable addition to our executive team and we are thrilled that she has accepted this challenge.

Also within External Relations, Leo Jacobs, the former Aboriginal Education Chair, was appointed to the newly created position - Associate Vice President of Aboriginal & Government Relations. Leo is highly regarded in Aboriginal communities and is acknowledged as a positive advocate for building sustainable Aboriginal communities. He is also well known at various levels in provincial and federal government departments; and, he brings a strong background in corporate relations and strategic partnerships to this position. You can read more about Leo on page 11.

In 2008 Keyano College was able meet many challenges, accomplish many feats, and build on much success. As we look to the future, we are confident that our plans for 2009 will exceed expectations and that we will be prepared to expand each and every opportunity.



Jim Foote,  
Keyano College President



# Programs

Keyano College continues to expand program offerings and program diversification based on the needs and demands of the Wood Buffalo region. The College is dedicated to providing program excellence through utilizing a highly qualified, dedicated faculty and staff.

## ACADEMICS

Business Administration  
Early Learning and Child Care  
Educational Assistant  
Information Systems Fundamentals  
Information Technology  
Emergency Medical Technologist  
Ambulance  
Paramedic  
Environmental Technology  
Office Administration  
Office Software Specialist  
Human Resources  
Practical Nurse  
Health Care Aide  
Visual and Performing Arts  
Drama  
Music  
Musical Instrument Repair  
Visual Art and Design  
University Studies

First and second year University Studies courses are offered in:

Arts  
Commerce  
Education  
Engineering  
Fine Arts  
Science

Pre-professional transfer University Studies courses are offered in:

Pre-Architecture  
Pre-Chiropractic  
Pre-Dentistry  
Pre-Journalism  
Pre-Law  
Pre-Medicine  
Pre-Medical Lab Science  
Pre-Optometry  
Pre-Pharmacy  
Pre-Rehabilitation Medicine  
Pre-Social Work  
Pre-Veterinary

Collaborative Degree Programs:

Keyano College/University of Alberta  
Bachelor of Science in Nursing (BScN)  
Bachelor of Education (BEd)  
Keyano College/University of Calgary  
Bachelor of Social Work (BSW)

## WORKFORCE DEVELOPMENT

Computer Training  
Accredited Programs  
Business Development  
Leadership Development  
English as a Second Language Programs  
Safety Training  
Industry Certification

## COMMUNITY & UPGRADING EDUCATION

Academic Upgrading  
Academic Foundations  
College Preparation  
Transitional Program  
Aboriginal Addictions Services  
Aboriginal Child and Family Services  
Aboriginal Entrepreneurship  
Community Wellness  
Environmental Monitoring Program

## TRADES AND HEAVY INDUSTRIAL

Apprenticeship Trades Programs  
Carpentry  
Electrician  
Heavy Equipment Technician  
Millwright  
Mobile Crane & Hoist  
Steamfitter / Pipefitter  
Welder  
Coker Technician  
Construction Craft Labourer  
Mechanical and Construction Trades Preparation  
Mine Operations  
Non-Destructive Testing  
Power Engineering  
Process Operations Co-op Program  
Truck Transport Training  
Welding Training - Recertification

# Report Card

## PROGRAMMING

### Construction Craft Labourer

In response to industry demand, Keyano College offered nine Construction Craft Labourer (CCL) courses this year at our Suncor Energy Industrial Campus. Construction Craft Labourer is a designated occupation with courses that provide the necessary technical training for individuals wishing to challenge their Construction Craft Labourer examination with Alberta Industrial Training (AIT).

“A Construction Craft Labourer essentially prepares and cleans-up construction sites, moves equipment and materials and assists other trades in the completion of their work. They are the first people in and the last ones out of a construction site,” said Dave Kozlowski, Associate Dean of Trades and Heavy Industrial.

### Construction Craft Labourer Employability Program

In addition to offering Construction Craft Labourer courses in 2008, Keyano also launched the Construction Craft Labourer Employability Program, a 26-week course that includes six weeks of work placement. The program, offered through Workforce Development, prepares students for fieldwork on construction sites, moving materials and equipment, and performing demolition, excavation and compaction activities. The initiative also includes Construction Industry Standard Safety Training with Integrated Applied Skills Training.

### Mobile Greenhouse Laboratory

A unique partnership between Total E&P Canada Ltd., Keyano College and the Greentech Greenstart Project brought a mobile greenhouse to the College in 2008 to plant the seeds of student success in earth and environmental sciences. The greenhouse, its hybrid tow vehicle and program support, together valued at over \$150,000, was donated by Total E&P Canada to facilitate hands-on science education to local and regional schools. The Mobile Greenhouse Laboratory is taken out ‘on location’ throughout the year so that children can make hands-on scientific discoveries about plants and lifecycles including root, stem, leaf, flower parts and functions, propagation methods and reproductive structures. In addition to increasing access to educational science programs for secondary schools in our region, the Mobile Greenhouse Laboratory offers the College an opportunity to address some of our academic priorities. In particular, it provides a teaching lab for our Bachelor of Education students and a hands-on lab for our Environmental students.

### Learner Assistance Program wins League for Innovation Award

The prestigious League for Innovation - 2008 Innovation of the Year Award was given to Keyano’s Learner Assistance Program (LAP) this past year for providing services to current and prospective students whose disabilities involve any number of conditions affecting mobility, vision, hearing, learning, physical, or mental health. League for Innovation is an international organization dedicated to catalyzing the community college movement. Based in Phoenix, Arizona, the group initiated the annual Innovation of the Year Award 26 years ago to recognize significant innovations developed and implemented by League member colleges. LAP is offered through The SKILL Centre at Keyano, which provides learning tools for students requiring assistance. Disabilities counsellors assess the learning needs of each student and develop an academic plan accordingly that prescribes the required learning supports and accommodations. Expansion of the Learner Assistance Program to our regional learning centres is in the works.

### The Syncrude Aboriginal Trades Preparation Program

In September 2008, Syncrude Canada Ltd. announced its single largest financial commitment in its 43-year history with a \$5 million donation to Keyano College. Approximately \$1.8 million was dedicated towards funding the Syncrude Aboriginal Trades Preparation Program. The project grew out of a need expressed by the Alberta Aboriginal Apprenticeship Project for training to help Aboriginal people pass the trades’ entrance exam and succeed through an entire apprenticeship program. The Syncrude Aboriginal Trades Preparation Program focuses on strong essential skills such as math, science and reading as well as a hands-on component with practical trades-relevant safety certification courses, tours to job sites, trades exploration activities and a trade work placement. Graduates are able to pursue trades apprenticeship training or other programs geared towards working in the oil sands, including heavy equipment or process operator training.



### Mobile Crane & Hoist Program

Keyano College and Northern Lakes College signed a Memorandum of Understanding in October 2008, which resulted in Keyano adding Mobile Crane & Hoist as its seventh apprenticeship program. This three-year initiative features first and third-year technical training with seven cohorts of 12 apprentices each. Offered at Keyano’s Suncor Energy Industrial Campus, the program will feature in-class instruction as well as fieldwork. Keyano leased three cranes for course instruction from LaPrairie Crane, a local hoisting, road maintenance and contracting services company.

“The expansion of crane and hoisting equipment operator apprenticeship technical training at Keyano College will give Albertans living and working in Fort McMurray an opportunity to train closer to home and help meet employer demands for more apprenticeship technical training across Alberta,” said Brian Bickley, Chair of the Alberta Apprenticeship and Industry Training Board.

Special thanks go out to our local crane companies for their overwhelming support and assistance with the development and launch of this program.

## COMMUNITY

### Keyano hosts thousands at seasonal events

If the measure of a community event’s success is the number of smiling faces generated, then the Keyano College Summer Solstice Picnic-in-the-Park was a runaway hit. An estimated 5,000 people attended the 8th annual fun-filled event that was held on June 20 at Keyano’s Doug MacRae Park. Sponsored by Canadian Natural, the free, family event featured children’s entertainers, a Tri-high Talent Challenge and delicious treats from the barbecue courtesy of ESS/First North Catering.

Animated Lights dazzled approximately 1,000 community members at The Lights of Christmas sponsored by the Quality Group of Companies on November 20. The Doug MacRae Park was lit with a stunning display of over 100,000 lights, including animated lights synchronized with Christmas music. The festivities also included The First Gift of Christmas, hand-made decorations thanks to students from Father Turcotte and Dr. Clark schools, and cookies and hot chocolate courtesy of Total E&P Canada.

“Thank you to the many volunteers and key sponsors, Canadian Natural, ESS/First North Catering, Quality Group of Companies and Total E & P Canada, for making these events memorable.”



## Report Card

### HUSKIES ATHLETICS

#### Syncrude Sport & Wellness Centre

In June 2008, Athletic Business Magazine featured Keyano's Syncrude Sport & Wellness Centre as one of the best in North America. The June edition featured the 21st Annual Architectural Showcase of State of the Art Facilities in which 89 facilities were highlighted. Keyano's Syncrude Sport & Wellness Centre was featured in the College/University Facilities category, alongside much larger institutions such as Cleveland State University, University of Florida and University of Nevada Las Vegas. Athletic Business Magazine is a respected resource among athletic professionals so to have Keyano featured as a showcase facility with the likes of much larger American colleges is a true testament to the quality of the Centre we have presented to Wood Buffalo. Athletic Business Magazine is distributed to some 42,000 subscribers including owners, operators and directors of sports, recreation and fitness centres across North America.

### GROWTH

#### 2008/2009 Budget builds support for further growth

In April 2008, the Keyano College Board of Governors approved a \$69.5 million balanced operating budget and a \$2.1 million capital budget to sustain unparalleled overall growth in activity as well as help prepare for further growth in the coming years.

Over the past few years there has been a substantial increase in the level of activity across the broad expanse of the College; the 2008/2009 operating budget strengthens several support areas to ensure good stewardship of our resources and improves internal and external customer service capacity.

The biggest portion of the budget increase is related to additional staffing across Keyano College. Approximately 39 additional full-time equivalent staff were included. To fuel our continuing development of trades and technology Keyano has funded 15 new positions in that area. The College also added a new position in Nursing and put resources towards creating an applied research culture. Many of these new positions are actually self-funded, and in some cases, generate additional revenue that is funneled into general College operations. The 2008/2009 budget also allocates additional resources in a number of key support areas including utilities, security, project management, information technology and business operations.



### Expanding Opportunities Campaign

In the Fall of 2008, the Keyano College Foundation unveiled its Expanding Opportunities campaign, which will raise \$25 million to grow existing trades and technology programs, develop new ones and build facilities to make it happen. The Expanding Opportunities campaign is the largest in Keyano's 43-year history and the largest in the history of Wood Buffalo. The Foundation is gearing up for the exciting challenge of presenting donation and investment opportunities to our corporate and community partners. "Addressing their human resource needs by expanding our training spaces is a natural investment fit," said Dale Unruh, Chair of the Keyano College Foundation.

### CAMPAIGN TARGET

#### The Oil Sands Trades & Technology Centre Construction - \$20 million

The total capital costs for the project are estimated at \$120 million. Capital funding for the project is proposed as follows: \$20 million from Keyano College and its corporate and community partners, and \$100 million from the Government of Alberta. Following the regulatory and approval stage, the project will require approximately three years for completion: one year to plan and design, and two years to build.

### Access to Excellence Program Support - \$5 million

The goal of the Expanding Opportunities campaign is to provide a quality learning environment, excellent programs, and increased opportunities for learners. Investing in program and student supports ensures that technology, equipment, instruction and support services are aligned with the scope and scale of the capital project.

Solid community partnerships with business, industry and many social and educational agencies have always been the hallmark of Keyano College. The Oil Sands Trades & Technology Centre initiative and the corresponding Expanding Opportunities campaign will extend those partnerships and build many new relationships with organizations whose goals match those of the College.

### ACCOLADES

NAME	TITLE	AWARD	ASSOCIATION
Jim Boucher	Alum & former Board of Governors member	National Aboriginal Achievement for Business & Commerce	National Aboriginal Achievement Foundation
Guy Harmer	Dean of Academic and Career Programs	Exemplary Leader Award	The Chair Academy
Lindsey Herle	Conservatory Student	Silver Medal	Royal Conservatory of Music
Trent Mason	Sport Program Coordinator & Men's Volleyball Coach	Coach of the Year	Alberta Colleges Athletics Conference
Hope Moffat	Childhood Studies Instructor	YMCA Peace Model	YMCA
Tiffany Pord	Office Administration Student	1st place	Alberta Skills Competition
Alan Roberts	Keyano Theatre Production Manager	Cultural Achievement	Regional Municipality of Wood Buffalo
Monica Tilley	Office Administration Student	2nd place	Alberta Skills Competition

# Trent Mason

Star-studded first year for volleyball coach and Syncrude Sport & Wellness Centre team

You can see it on the smiling, happy faces of the people who work and play at the Syncrude Sport & Wellness Centre. Just one year after opening its doors, the Centre is having a major impact on the people and athletic scene of Wood Buffalo.

Sport Program Coordinator and Men's Volleyball Coach Trent Mason is one of those people. The Keyano alum was honoured with the Coach of the Year Award from the Alberta Colleges Athletics Conference in February 2008.

"When I opened the awards e-mail, I was hoping to see some of our athletes voted to the all-conference team or the coaches I voted for. I was pleasantly surprised to see my name there."

Mason joined the Huskies coaching team as Assistant Coach of the men's volleyball team in 2005, but his history with the team dates back to 1999 when he was a volleyball player and University Transfer student.

In 2007, after two years of teaching at Father Patrick Mercredi High School, Mason joined the Syncrude Sport & Wellness Centre team "for the opening of a much needed community wellness centre. This marked the beginning of a brand new career for me as the Sport Program Coordinator and men's volleyball coach," said Mason.



One highlight of his new career will be the upcoming national volleyball championships being held in Fort McMurray. From March 11 - 14 the Syncrude Sport & Wellness Centre will host the Coldwell Banker 2009 Men's CCAA National volleyball championship.

"Hosting the volleyball championships will put Keyano College, the Syncrude Sport & Wellness Centre and the region of Wood Buffalo on the map in the world of volleyball," enthused Mason.

"We have come a very long way from our small gym to having the premier facility in Alberta and a volleyball program that will compete night in and night out. There were a lot of athletes and coaches that worked very hard on the volleyball program at Keyano. Keeping that in mind it is very exciting to think about where we came from, what we will do this year, and with more years of hard work, what we will accomplish in the future."

Another highlight for the Syncrude Sport & Wellness Centre team came last summer, when the Centre was recognized as one of North America's showcase facilities in the June 2008 edition of Athletic Business Magazine.

"Athletic Business is a respected resource among athletic professionals and to see ourselves being featured as a showcase facility with the likes of much larger American colleges is a true testament to the quality of the Centre we have presented to Fort McMurray," said Michelle Dolmont, Marketing & Events Manager at Keyano's Syncrude Sport & Wellness Centre.

*"Hosting the volleyball championships will put Keyano College, the Syncrude Sport & Wellness Centre and the region of Wood Buffalo on the map in the world of volleyball."*

However, a state-of-the-art facility has to have superior programming in order to be truly successful within the community that it serves. This is where the Syncrude Sport & Wellness Centre is excelling. Mason says the Centre is committed to offering quality, safe and affordable sport programming. This past year, the Syncrude Sport & Wellness Centre's team developed a series of Star programs for children under the age of six including the popular Steve Nash Youth Basketball Program, STARS Volleyball and Camp Mocikan. "Summer classes were full and waiting lists were a mile long," added Mason. The Centre also introduced very successful adult sport leagues, which can support 600 members in floor hockey, basketball and volleyball.

"We look forward to adding additional programs to our line-up, in order to give the people of Wood Buffalo programming equal to, or better than, any other city in Alberta."

An impressive line-up for an impressive sport facility; Mason sums up the Syncrude Sport & Wellness Centre's function aptly. "I cannot say enough about the hard work that others have put in to allow for the success we are having through athletics at Keyano College. The commitment to build a state-of-the-art building and provide the staffing within it proves that Keyano College is committed to athletic excellence and improving the quality of life within Wood Buffalo."



## Anne-Marie Hynes & Leah Sheppard

Keyano uses mobile greenhouse to teach students at all educational levels

Anne-Marie Hynes and Leah Sheppard are having fun getting their hands dirty while teaching and learning. Both are Bachelor of Education students and part-time Lab Technicians at Keyano, who oversee the teaching curriculum of the College's Mobile Greenhouse Laboratory.

The Greenhouse is taken out 'on location' throughout the year so that children can make science discoveries and learn about plants and lifecycles.

Hynes, who previously completed a Bachelor of Science degree at Memorial University in Newfoundland and Labrador, says that she feels fortunate to partake in such a project. A future teacher, she says this is a great opportunity to learn what her career will be like. "This is gaining professional experience while in school. We have worked with various age groups from four to 14 and the skill-set we gain is invaluable."

Sheppard agrees. She also has a Bachelor of Science degree from Memorial University and plans to pursue a teaching career. She says by running the sessions eight times a day during community school visits they not only learn how to present the curriculum to the various age groups, but also how to cater it to their needs. "We keep it simple for the four year olds and add more information as the students get older. As we teach, we're also learning."

Andrew Taylor, Keyano Biology Professor, says the benefits of the program are not limited to elementary and high school students.

"This is a unique learning opportunity. We are excited to have some of our own Education students in the greenhouse presenting the program. The greenhouse is also a valuable asset for our University Biology and Environmental Science programs when not visiting schools."

*"This is gaining professional experience while in school. We have worked with various age groups from four to 14 and the skill-set we gain is invaluable."*

A unique partnership between Total E&P Canada Ltd., Keyano College and the Greentech Greenstart Project brought the mobile greenhouse to Keyano in the spring of 2008. The greenhouse was commissioned by Total E&P Canada from Greentech Industries Ltd., an Alberta corporation that designed the greenhouse laboratory for research and education purposes. Greentech also created the K-12 curriculum that is used in the Mobile Greenhouse Laboratory. Donated by Total E&P Canada, the greenhouse, its hybrid tow vehicle and program support is valued at over \$150,000.

Mary Jane Hawkins, of the Greentech Greenstart Project says the greenhouse is a valuable educational tool with a hands-on curriculum. "This is advantageous to students, teachers and schools." She said the initiative successfully brings an entire community together. "When people work together more can be accomplished," she stressed.

Guy Harmer, Dean of Academic & Career Programs at Keyano College said the project was brought to fruition by a dedicated Keyano team including Taylor, Vincella Thompson - Coordinator of the Bachelor of Education Program, and students like Hynes and Sheppard.

"Plants are responsible for most of the oxygen we breathe and the food we eat. The Greenstart Project strives to get students interested in plants, science, and the environment by giving them a truly unique hands-on experience. They learn, have fun and they definitely get their hands dirty," he said.



# Leo Jacobs

Keyano names new Associate Vice President

# LEO JACOBS

Leo Jacobs, Keyano's former Aboriginal Education Chair, has a proven track record for success, so it came as no surprise when he was chosen to lead the College in Aboriginal and government relations this past fall.

In the newly created Associate Vice President, Aboriginal & Government Relations position, Jacobs will actively seek areas of engagement with Aboriginal communities in a variety of program areas, will work on government relations to effectively position the College, and will fundraise through strategic partnerships and grant funding.

Cindy Amerongen, Vice President, External Relations at Keyano College says Jacobs is absolutely perfect for this position as he brings energy and enthusiasm and a deep knowledge of Aboriginal communities.

"As Keyano College expands opportunities in the skilled trades and technologies and as we bring more program offerings to our regional communities we must be engaged in dialogue with our Aboriginal and government stakeholders. Leo will help the External Relations division to develop meaningful relationships with industry, government and communities, which will have a positive benefit for all of our students," said Amerongen.



His extensive trades and education experience, which spans four decades, means that Jacobs is exponentially well-suited for his new role. He says his goals include working with the College's executive team to develop Keyano College as the "institution of choice for Aboriginal, Academic, Trades & Heavy Industrial, Workforce Development, Athletics and of course Visual & Performing Arts programs and services. This means we must all focus on bringing depth and resources in everything we do as an educational institution."

*"Keyano has always been very successful in developing and implementing new training and programs."*

Another goal is to continue developing innovative and relevant programs that Keyano College can offer to industry and the Aboriginal communities in Wood Buffalo. "Keyano has always been very successful in developing and implementing new training and programs. My focus will now be on very specific priority areas: academic education, economic development, health, environment, social and community development, information and communication technology and trades and heavy industrial development."

One such innovative and relevant program that Jacobs was instrumental in developing during his tenure as Aboriginal Education Chair was the Syncrude Aboriginal Trades Preparation Program. The program is designed to give students the necessary academic and employment skills to attain formal education, or gain and maintain employment. Graduates will then be able to pursue trades apprenticeship training or other programs geared towards working in the oil sands, including heavy equipment or process operator training.

Keyano College President Jim Foote said the Syncrude Aboriginal Trades Preparation Program, "will enable greater participation in this robust future by the Aboriginal people of our region for generations to come. It also perfectly illustrates how Syncrude and Keyano College are able to work together to create programs that are meaningful, relevant, responsive and effective."

It was in September 2008 that Syncrude Canada Ltd. made history by making a record donation of \$5 million to Keyano during its 30th anniversary celebration - \$1.8 million of this boon was earmarked for the Syncrude Aboriginal Trades Preparation Program. Other program partners include Alberta Apprenticeship and Industry Training, Alberta Employment and Immigration, and the Northeastern Alberta Aboriginal Business Association.



# Robin Smith Peck

Instructor receives international recognition for her art

This was a memorable year for Robin Smith Peck, an Art instructor at Keyano College who specializes in printmaking. In March, she released her first print book *L'Anse Amour* and this summer she was invited to send a print to the One World International Printmaking Exhibition that opened during the Olympics in China.

Smith Peck says teaching at Keyano College has made it possible for her to not only grow as an artist but to explore the possibilities of sharing her talents on a larger scale.

"In order to be an inspiring teacher one has to formulate a clear and concise understanding of the contemporary issues in their field, as well as discover ways to communicate them to a broad audience," said Smith Peck. "I've thought more about the printmaking field in my three years teaching at Keyano College, than I did in the previous 10 years practicing my art in the studio."

She says this is largely due to the different levels of research an artist/instructor is engaged in. "As an Instructor I must be able to reference all areas of my field, not just the areas that are relevant to my own practice. Yet, at the same time, as an Art instructor I have to continue to be active in the studio. Without the studio practice artists lose their ability to ascertain the intricacies of the creative process."

Keyano's state-of-the-art printmaking studio located within the Arts Centre has made it possible for Smith Peck's students to learn in what she calls one of the best shops of its size in Canada.



The shop is completely equipped to teach all four printmaking media: lithography, etching, relief and silk-screen. "We are very proud to offer all four media because it is very rare. Most institutions, especially small ones like ours, don't have all four under the same roof. We are very fortunate."

Smith Peck says to teach and create art is a challenging balancing act - yet one that she welcomes. At the end of the day she says, in the Visual Arts, who you study with is often more important than where you study. "So it is important to me that I maintain a professional reputation and profile within my field through exhibitions, writing articles, attending conferences and giving presentations. I want my students to be proud when they say that they studied with Robin at Keyano College."

*"I've thought more about the printmaking field in my three years teaching at Keyano College, than I did in the previous 10 years practicing my art in the studio."*



# Richard Carbert Senior

The award-winning Learner Assistance Program – changing lives one student at a time

Richard Carbert Senior is not accustomed to asking for help; he admits that at 6'7" and 280 lbs. he never had to. However his size couldn't help him when he realized how easily he got distracted while studying.

A third year Electrical apprentice, Carbert Sr. works for Suncor Energy. He was a heavy equipment operator for 18 years, but decided to change careers and enrolled at Keyano College.

"I was barely passing during my first year at Keyano, because three hours was never enough time to write an exam," recalls Carbert Sr. Then an instructor recommended that he seek help. So Carbert Sr. did just that. He joined the Learner Assistance Program, which provides services to current and prospective students whose disabilities involve any number of conditions affecting mobility, vision, hearing, learning, physical or mental health.

Now he is provided with a private room in the SKILL Centre for every test or quiz, help with reading and comprehension as well as dealing with test anxiety.

"Pam Power (Learning Strategist) in the SKILL Centre helped me a lot. I'm a slow reader so she gave me Kurzweil, which slows down the reading process. I can understand things at my own pace now, and my grades have gone up."

Kurzweil is a state-of-the-art modern tool that scans textbooks and converts them into sound files for auditory learners. It was Learning Strategist Sandra Bessey, who helped him deal with his test anxiety. "She told me to answer the questions I know first, then proceed in order of confidence. I don't feel like I'm under pressure now. I've never been the smartest or fastest kid in school, but thanks to the Learner Assistance Program I feel at ease going to class."

When the Learner Assistance Program at Keyano College was introduced in 2005, it made a tremendous impact on several levels: the student, the College and the Wood Buffalo region. This summer the program won the prestigious League for Innovation – 2008 Innovation of the Year Award.

*"I've always been holding things back all my life, but now that I have asked for help, the Learner Assistance Program has given me success."*

The League for Innovation is an international organization dedicated to the community college movement. Based in Phoenix, Arizona, the group initiated the annual Innovation of the Year Award 26 years ago to "recognize significant innovations developed and implemented by League member colleges".

Debbie O'Halloran, Chairperson, Counselling & Career Services at Keyano College proposed the program, which was inspired by other provincial institutions and an increasing local population of students with special needs. Counselling & Career Services then partnered with Keyano's Community & Upgrading Education division to provide the service, which is funded by Alberta Employment, Immigration and Industry.

"There is no question that this program has assisted the under-represented learner in providing them with hope, support and the courage to make a change in their lives," explains O'Halloran.

Carbert Sr. says he highly recommends the program. "I even had the government call me at home and ask about my success in the program. I told them it's wonderful and everyone at the SKILL Centre is incredible. I've always been holding things back all my life, but now that I have asked for help, the Learner Assistance Program has given me success. I encourage others to do the same for themselves because the results are great."



## Liliana Beltran & Hildy Hanson

Building a skilled workforce and stronger community

Liliana Beltran was a doctor in her native Columbia. Although she is unable to practice in Canada, where she now resides, Beltran wanted to stay in the field of helping people so in 2004 she enrolled in Keyano's Occupational Health & Safety (OH&S) training.

"In Columbia, I was employed by an insurance company where I was responsible for developing the provincial health program. I enjoyed this type of work and didn't want to change my field completely," recalls Beltran.

Beltran was a cook at a local restaurant when she first inquired about training at Keyano, making her a perfect fit for the College's English for Skilled Immigrants (ESI) program. She went on to complete the ESI program and OH&S training simultaneously. Upon her graduation from ESI in April 2005, Beltran was hired by Golder and Associates. She went on to complete her OH&S certificate and now works for Syncrude Canada Ltd. as an industrial hygienist. Her main role is to assess the risks workers can be exposed to such as ergonomical, chemical, gas or noise. "My job is to identify those risks and make recommendations for change in compliance with the law."

Beltran says she is glad to have completed the OH&S training at Keyano because it prepared her for the workplace, and being in a classroom gave her the confidence she needed as a newcomer to Canada. "OH&S at Keyano was my first exposure to the English-speaking world. It not only helped me work on my English, but it introduced me to Hildy Hanson who suggested I join English for Skilled Immigrants, which I did."



*"Keyano helped me assess my opportunities and develop my skills. I have a new career and have improved my language skills – all thanks to Keyano."*

A Workforce Training Coordinator, Hanson has played an integral part in the growth of Workforce Development programming at Keyano College.

"I feel very close to Hildy because she has always been there for me. She recommended programs, gave me contacts and always made time to help me," enthused Beltran.

Hanson, a busy mom of three boys, joined the College as a contract instructor and went on to full-time employment with Workforce Development in 2000. As a member of the Workforce Development team, she manages, markets and coordinates the delivery of programs such as Project Management, Construction Safety Training Systems (CSTS), OSHA Orientation, College Safety training and of course, Occupational Health & Safety.

Hanson says OH&S, which is in high demand in Wood Buffalo, can be completed in as little as three years by individuals working full-time. "The idea is to give people the skills they need, and deliver relevant programming to the oil sands – we always deliver what they need," said Hanson.



Developing and delivering relevant programming for the community is second nature to Hanson, since her experience includes having lived in the Wood Buffalo region for two decades. "It is really important to be connected to the community. That's why over the years I have volunteered for the Alzheimer's Society, Fort McMurray Youth Soccer Association and other groups," she continued.

Beltran adds that because of talented and caring employees like Hanson, Keyano College is able to open doors for its students. "Keyano helped me assess my opportunities and develop my skills. I have a new career and have improved my language skills – all thanks to Keyano."

OH&S is offered at Keyano College in association with the University of Alberta. The program helps practitioners from many different backgrounds develop the competencies needed to be effective in the development, implementation, and evaluation of occupational health and safety programs and systems in a wide variety of occupational settings.

# Operational Overview

# OPERATIONAL

## MISSION STATEMENT

Keyano College is committed to providing excellent education, training and services that will prepare people for the challenges of work and enhance individual growth. Keyano College holds the fundamental belief that its purpose is to enable students to meet the challenges of the future through accessible programming that maximizes the potential of students and promotes individual and community development, which will improve the quality of life in our region and throughout Alberta.

## LEADERSHIP

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## CAMPUSES

### Clearwater Campus (main)

The majority of our programs, from Upgrading to Career Programs to University Studies to the Trades are taught at the Clearwater Campus. This campus also houses Keyano Theatre, the Syncrude Sport & Wellness Centre and the Bob Lamb Industry Education Centre, which attract a wide community audience. Over 80,000 people come through our doors each year for training and entertainment.

### Suncor Energy Industrial Campus

The Suncor Energy Industrial campus is located on 640 acres in the south end of Fort McMurray. This campus is home to our Heavy Industrial programs, some Trades and safety training. A mock mine complete with gravel pit and large project staging areas ensure that students get a taste of the industrial workplace.

### Fort Chipewyan Campus

The Fort Chipewyan Campus offers Upgrading courses and career programming, defined and adjusted by community need. The campus includes a library, student learning centre and computer labs.

### Human and Community Services Centre

Located in Edmonton, AB, this centre houses Aboriginal Child and Family Services, Aboriginal Addictions Services and Community Wellness programs as well as professional development for human and community service workers.

### Learning Centres

Learning Centres, located in Gregoire Lake, Janvier, Conklin and Fort McKay, provide on-campus and distance-learning opportunities. These facilities are also Community Access Point centers that provide students with access to Alberta-North and eCampusAlberta.

## STAFFING

Faculty:..... 140 full-time & 6 part-time  
 Administration: ..... 95 full-time & 2 part-time  
 Support staff:..... 149 full-time & 12 part-time  
 Total: .....404

## STUDENT ENROLMENT

### CREDIT STUDENTS

In 2007/2008 Keyano College experienced a 4 percent increase in student numbers over the previous year. (unduplicated headcount)

2006/2007: .....2,446  
 2007/2008: .....2,539

### CONTINUING EDUCATION

Keyano College provides both workplace development training as well as general interest continuing education courses to the general public in the Wood Buffalo region. In 2007/2008, Keyano College served almost 30,000 people in this way - an increase of 19 per cent over 2006/2007.

2006/2007 Registrations: .....23,674  
 2007/2008 Registrations: .....29,219

Approximately 77 per cent of Continuing Education registrations are directly related to Workforce Development.

### STUDENT REGISTRATION BY CREDIT PROGRAMMING DIVISION

Academic and Career Programming (476 FLE): .....36.9%  
 Community & Upgrading Education (356 FLE): .....27.6%  
 Trades and Heavy Industrial (458 FLE): .....35.5%



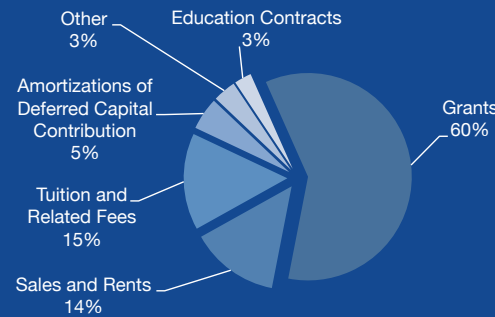
# Financial Statements

# FINANCIAL STATEMENTS

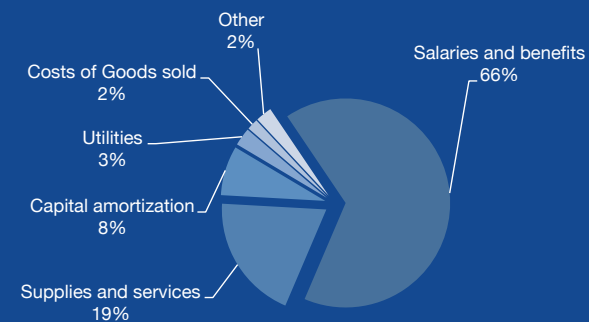
## STATEMENT OF REVENUE & EXPENSE

	2008 Budget	2008 Actual	2007 Actual
<b>Revenue:</b>			
Grants	\$34,527,572	<b>\$36,674,230</b>	\$29,871,665
Sales, rentals and services	8,558,869	<b>8,502,584</b>	5,678,689
Tuition	9,531,440	<b>9,272,919</b>	7,442,233
Education contracts	3,158,157	<b>1,646,963</b>	1,023,633
Investment income	388,500	<b>986,708</b>	839,594
Donations	1,045,177	<b>1,212,210</b>	980,746
Amortization of deferred capital contributions	2,850,177	<b>3,103,929</b>	1,994,321
	<b>\$60,059,892</b>	<b>\$61,399,543</b>	\$47,830,881
<b>Expense:</b>			
Salaries and benefits	\$40,888,949	<b>\$40,425,639</b>	\$31,284,242
Supplies and services	10,884,055	<b>11,941,568</b>	8,810,748
Scholarships and awards	554,431	<b>419,675</b>	461,528
Utilities	1,930,990	<b>1,700,131</b>	1,557,369
Cost of goods sold	628,427	<b>1,053,879</b>	752,035
Amortization	4,336,225	<b>4,706,200</b>	3,601,374
Interest on long-term debt	364,162	<b>474,842</b>	375,890
Loss on disposal of tangible capital assets	-	<b>140,274</b>	103,629
Transfer to Keyano Foundation	472,653	<b>510,253</b>	469,265
	<b>\$60,059,892</b>	<b>\$61,372,461</b>	\$47,416,080
Excess of revenue over expense	-	<b>\$27,082</b>	\$414,801

### Revenue sources \$61.39 Million



### Expenditures \$61.37 Million



## STATEMENT OF CHANGES IN NET ASSETS

	2008			2007
	Endowments	Investment in Tangible Capital Assets	Unrestricted Net Assets	Total
Beginning of year	\$1,971,593	\$23,909,655	\$7,622,458	\$33,503,706
Change in accounting policy			673,212	673,212
Adjusted net assets, beginning of year	1,971,593	23,909,655	8,295,670	34,176,918
Excess of revenue over expense			27,082	27,082
Net unrealized loss on available-for-sale investments			(799,925)	(799,925)
Endowments received	206,247			206,247
Tangible capital assets acquired from internal funds		1,408,715	(1,408,715)	-
Amortization of internally funded tangible capital assets		(1,602,271)	1,602,271	-
Net book value of disposals		(229,056)	229,056	-
Principal repayment of long-term debt		246,464	(246,464)	-
Repayment of capital lease obligations		163,333	(163,333)	-
	<b>\$2,177,840</b>	<b>\$23,896,840</b>	<b>\$7,535,642</b>	<b>\$33,610,322</b>
				<b>\$33,503,706</b>

For a copy of the complete Financial Statements and accompanying notes, please visit the Keyano College Web site at [www.keyano.ca](http://www.keyano.ca) or contact the Marketing and Communications office at (780) 791-4848.

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The Keyano College Foundation wishes to express its gratitude to the following organizations and individuals for their generous donations during the period of July 1, 2007 to June 30, 2008

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8115 Franklin Avenue  
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 Phone: (780) 791-4800  
 Fax: 1-800-251-1408  
[www.keyano.ca](http://www.keyano.ca)

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# YOUR FUTURE



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