



## **NEOS Statement on Harmful Subject Headings and Metadata**

The Keyano College Library recognizes that our catalogue and resource descriptions contain language that reflects the biases, norms, and perspectives of the time in which they were created. In particular, for resources about persons and groups, this language is often outdated and harmful. These descriptions also incorporate controlled vocabularies, such as the Library of Congress Subject Headings, which include some headings (e.g., Indians of North America), that are offensive or inappropriate. We use international standards for description, but support and actively participate in efforts to update and change these practices as we strive for descriptions that are inclusive, respectful, and do not cause harm. We acknowledge the critical importance of community collaboration in these efforts, and as residents on Treaty No. 8 Territory, the traditional meeting grounds and gathering places of our First Nations, Métis, and Inuit peoples, we commit to working together with our local communities to make these changes.